

Consensus in groupwork How to do it?

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Goals

Decide democratically, horizontal and participatively

Promote dialogue and discussion in the group

Present clear conclusions and organized the group

Conditions for taking decisions by consensus

- 1 COMMON GOALS**
- 2 CONSENSUS COMMITMENT**
- 3 TIME**
- 4 CLARIFIED PROCESSES**
- 5 DYNAMICS AND PARTICIPATION**

Conditions for making decisions by consensus

- 1 participants must have a common interest
- 2 consensus requires compromise, patience, tolerance and openness to put the group first
- 3 Time availability
- 4 the group should clearly understand the process
- 5 defining one or more moderators

Activity

1. Activity Dynamic

The trainer presents the group dynamics (trainees)

Duration: 3 min.

2. Action

2.1. Distribute the students into groups to discuss the topic (15 min)

2.2. Representative of each group has discussed key ideas (5 min)

2.3. All trainees try to reach consensus and conclusions (30 min)

3. Activity Assessment

The trainer performs the assessment of group dynamics.

Duration: 10 min.

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