

## TEST FOR IDENTIFYING THE INTELLECTUAL ORGANISATION



Please choose the appropriate answer. Good luck!

1.	<b>Control is the most important function of management for the head of the company</b>			
	Yes	O	No	O
2.	<b>Result of the control of the head of the company is the punishment</b>			
	Yes	O	No	O
3.	<b>The head of the company not only supports the learning, but also encourages adaptation of the knowledge within organisation</b>			
	Yes	O	No	O
4.	<b>The head of the company support elimination of obstacles</b>			
	Yes	O	No	O
5.	<b>The head of the company is an example for the staff</b>			
	Yes	O	No	O
6.	<b>The head of the company is the supporter of ideas of the staff</b>			
	Yes	O	No	O
7.	<b>The head of the company is open for the community of the organisation</b>			
	Yes	O	No	O
8.	<b>The head of the company supports the teamwork</b>			
	Yes	O	No	O
9.	<b>The head of the company is a member of a team during implementation of activities</b>			
	Yes	O	No	O
10.	<b>The head of the company is the supporter of a healthy lifestyle</b>			
	Yes	O	No	O
11.	<b>The head of the company is the example of an enthusiasm within organisation</b>			
	Yes	O	No	O

In case the answer was YES to 8 and more statements, it can be confirmed that the organisation has features, characteristic to intellectual organisation to be cherished.

**THANK YOU!**

73 – 100 % **Excellent.** The organisation has features, characteristic to intellectual organisation to be cherished.

50 – 73 % **Some considerations are to be made.** Your organisation does not have a lot of features of intellectual organisation. Staff of organisation spends much time in their workplace therefore their work is the place for their expression and self-realisation. Intellectual organisation positively affects the efficiency of the work of the staff and this ensures the successful activity of the company. Find and cherish features of the intellectual organisation.

0 – 50 % **Think.** Your organisation does not have features characteristic to the intellectual organisation.

